

# Worlingham CEVC Primary School

## GOVERNORS' CODE OF CONDUCT

*Like a tree firmly planted by streams of living water we will grow  
in knowledge, love, faith and wisdom. Based on Psalm 1:3*



### Key Principles Are:

- ✚ To act with integrity, objectivity and honesty in the best interests of the school.
- ✚ To work as members of a team at all times and to be loyal to collective decisions made by the Governing Body.
- ✚ To recognise that all Governors have the same rights and responsibilities, unless particular responsibilities are conferred upon them by the Governing Body as a whole.
- ✚ To understand that no Governor can act alone, except in exceptional circumstances prescribed in the regulations – the power of the Governing Body depends upon it acting as a single entity.
- ✚ To understand that the Headteacher is responsible for the implementation of policies, day-to-day management of the School and the delivery of the Curriculum.
- ✚ To act as a 'critical friend' to the Headteacher.

### Governors Must:

- ✚ Support the school at all times.
- ✚ Respect confidentiality.
- ✚ Declare immediately any personal conflict of interest arising from a matter before the Governors, or from any other aspect of Governorship.
- ✚ Support decisions of the Governing Body in public.
- ✚ Know, understand and operate within legal requirements.
- ✚ Consent to a confidential criminal record check to ensure that child protection requirements are satisfied.

### Governors Should:

- ✚ Listen to and respect the view of others.
- ✚ Express opinions as clearly and concisely as possible.
- ✚ Accept a fair share of work and responsibility.
- ✚ Prepare for meetings by reading papers beforehand and gaining an understanding of the issues under discussion.
- ✚ Attend training and assume responsibility for their own learning and development as Governors.
- ✚ Attend meetings regularly and remain throughout, unless requested to leave by the rest of the Governing Body, e.g. staff Governor leaving when pay is discussed.
- ✚ Get to know the School and respond to opportunities to be involved in School activities.
- ✚ Undertake visits to the School within a framework established by the Governing Body and agreed with the Headteacher.