

Worlingham CEVC Primary School

EQUALITY INFORMATION AND OBJECTIVES 2017-2020

Purpose and Rationale:

At Worlingham CEVC Primary School we recognise that the public sector equality duty has three aims and these are to:

- Eliminate unlawful discrimination, victimisation and harassment and other conduct that is prohibited by the Equality Act 2010.
- Advance equality of opportunity between people who share a protected characteristic and those who do not share it.
- Foster good relations between people who have a shared characteristic and those who do not.

The purpose of our Equality Information and Objectives is to make clear our commitment to tackling barriers which could lead to unequal outcomes and promote our belief in celebrating the diversity that lies within our school.

We believe that promoting equality of opportunity and tackling any form of discrimination is the responsibility of every member of staff within the school and through this community approach we will ensure that every member of the school community will feel safe, secure, valued and of equal worth.

Mission Statement:

The Senior Leadership Team and Governors are proactive in reviewing school evidence and ensuring that any discrimination in outcomes in relation to the protected groups under the Equality Act (see Worlingham CEVC Primary School Equality Policy) be tackled rigorously in order to ensure that all members of the community are achieving to the best of their ability.

The Self-Evaluation process and the School Development Plan focuses on all groups and the steps being taken to close any learning gaps that may exist. Through quality first teaching and strong data analysis these gaps should be eliminated over time.

This process is supported by a positive and consistent use of the Positive Behaviour Management policy to ensure that all children are free from bullying and leads to a highly engaging learning environment that seeks to promote respect for the rich diversity within the school, the locality, the national context and the international context.

Pupil Related Data:

School records show that we have 332 pupils on roll. Of these 332 children data shows that:

The school population consists of 177 boys and 155 girls.

The number of children who take or are eligible for Free School Meals is currently 7% - this is well below the national average.

The number of children with a statement of Special Educational Needs is currently 1%.

The number of children designated as Special Educational Needs School Support is 6%.

There has been one exclusion for the previous academic year.

Attendance was 96.73% last academic year 2015-2016 which is above the national figure of 96%.

Equality Objectives 2016-2017

EO1

To narrow attainment and progress gaps that may have arisen between vulnerable groups and their peers.

- To reduce the gender difference between boys and girls in reading and writing.
- To reduce the attainment and progress difference between SEN children and non- SEN children.
- To reduce the difference between Pupil Premium children and non-Pupil Premium children.
- Reduce the attainment and progress gap between highlighted ethnic groups and others.

EO2

To continue to monitor attainment, progress and attendance by race, gender, disability and highlight any patterns that may emerge.

EO3

To increase the number of children working at the expected standard (EXS) and greater depth standard (GDS) across each key stage – maintaining awareness of vulnerable groups.

EO4

To ensure when policies are reviewed consideration has been given to Worlingham CEVC Primary School Equality Information and Objectives.

Governor Signature:

Headteacher Signature:

March 2017